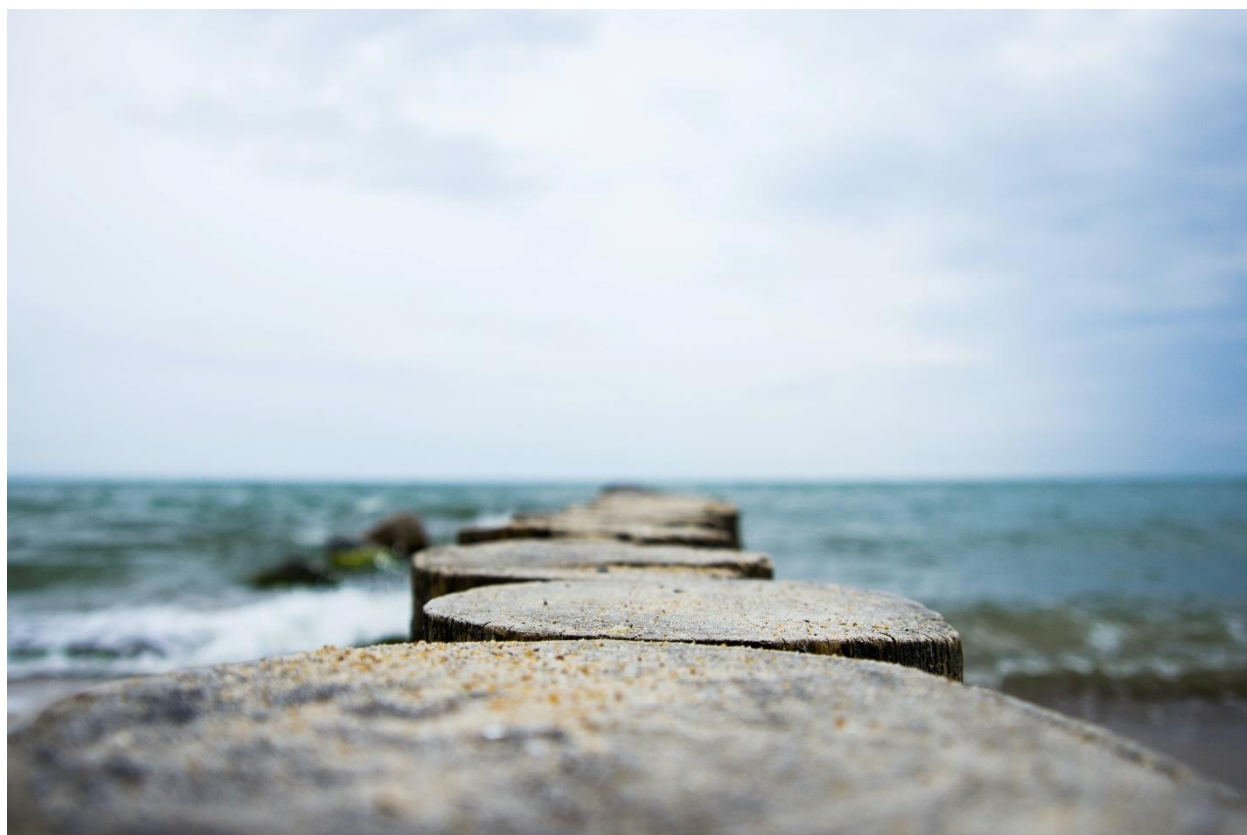




BASTUN™

BALTIC SEA TRADE UNION NETWORK

Adopted on 7 October 2020



BASTUN Activity plan 2021-2025

Members

Country	Organisations
Denmark	FH
Estonia	EAKL TALO
Finland	SAK STTK
Germany	DGB Nord
Latvia	LBAS
Lithuania	LPSK LPS “Solidarumas”
Norway	LO Unio YS
Poland	NSZZ Solidarnosc OPZZ FZZ
Russia	FNPR: St Petersburg, Leningrad region, Murmansk, Arkhangelsk, Kaliningrad KTR
Sweden	LO TCO Saco

Members are asked once a year to answer a member survey where questions regarding membership size, and contact persons for BASTUN will be asked. The survey can also contain other relevant questions.

Rotations

Presidency

- Lithuania 2020/2021
- Norway 2021/2022
- Germany 2022/2023
- Russia 2023/2024
- Finland 2024/2025

Meetings

- **Presidency Lithuania 2020/2021**
President: LPSK and Solidarumas
 - Autumn meeting: Online
 - Spring meeting: Vilnius
- **Presidency Norway 2021/2022**
 - Autumn meeting: Helsinki
 - Spring meeting: Warsaw

Annual planning – presidency programs

- BASTUN activities are planned on an annual basis and described in the presidency program. The presidency program is created in cooperation with the country/organisations holding the presidency together with the BASTUN secretariat.
- In order to create more continuation in planning the past, current and coming presidency together create a troika who together with the BASTUN secretariat are in charge of planning the themes of activity for the coming years.

Budget

€ 20 000 /annum divided proportionally between members based on size of membership.

Meeting arrangements

Program

- Meeting programs are to be set in a way where there is room for both interesting keynote speakers and discussion among the members. The two should be connected by topic and content and should support each other.
- To prepare for meetings members are asked to answer a preparatory questionnaire relevant to the topic at hand instead of country reports to be commented at the event, to create the basis for discussion during the meeting. Relevant questions are set by those planning the program and are to be used in planning discussion points.

- Regular meetings begin with dinner the day before the meeting, and the meeting program will include morning and afternoon coffee as well as lunch during the day.

Speakers

- During BASTUN meetings we try to have a good balance between external speakers, representing international organisations, employers, research organisations and other relevant actors, and speakers from the BASTUN members. Speakers are to be chosen based not only by their relevance, but also their ability to inspire those taking part in the meetings.

Frequency

- Regular BASTUN meetings are held once/twice a year, with mainly international officers taking part in these meetings. High-level meetings are held about every three years, these are two-day meetings aimed at those politically in charge.
- In addition to that, the network could also organise seminars/workshops/meetings on specific issues for those members that are interested.
- BASTUN members as well as the BASTUN secretariat can call for a video meeting to be arranged between the planned physical meetings. These meetings are to be arranged in a way that they are not too long and focus on one main topic at the time. Video meetings can be arranged at a shorter notice.

Costs

- BASTUN covers the costs for travel and housing for one member/organization from the following countries: Estonia, Latvia, Lithuania, Poland and Russia.
- Costs covered are economy flights, train or bus to and from the meeting, hotel and meals included in the program. BASTUN will not cover taxi rides or other extra means of transport.

Other participants at BASTUN meetings

- BASTUN has traditionally invited in other actors from outside the BASTUN members to BASTUN meetings. Among these have been Nordic Branch Federations, ETUC, ILO/ACTRAV and ITUC/PERC.

What topics do we work with?

The following topics have been suggested by BASTUN-members to be raised at the next BASTUN meetings. There is the potential need to prioritise among these topics to create a mutual understanding of the priorities for the next few years.

- Social dialogue
- Social dumping, migration, posted workers
- Climate, Just Transition, green economy
- Trade union rights
- Labour law
- Mobilising
- Organising

Communication

- BASTUN has a website maintained by the BASTUN secretariat. The website is published in English and Russian. The website is maintained as a form of communication to external organisations, a type of calling card for the network. The website will be updated within the five-year period of this plan 2021-2015. As part of this process member organisations are asked to give their input into the content of the new website.
- In the light of the digital developments of working life, communications between BASTUN members and the BASTUN secretariat will be moved more to Microsoft Teams. Among other things this Team will contain the minutes from all previous BASTUN meetings and information about up-coming meetings.
- BASTUN's visual profile is described in a separate design manual, also published for all members.